



**Welcoming City Task Force Agenda**  
**Monday February 22, 2021 5pm – 7pm on MS Teams**

**Meeting Chair: Mayor Helps**

1. Welcome and Land Acknowledgement
2. Presentations from City Staff plus Q&A
  1. Equity, Diversity & Inclusion Office – Mandi Sandhu presented on the new EDI office and the current activities (hiring staff, professional development for staff, social procurement changes and engagement with a goal to creating an equity framework). As well, she mentioned the [Home | San'yas Indigenous Cultural Safety Training](#) staff are currently taking.
  2. Business Development – Kerri Moore spoke to the City's economic action plan ([Victoria 3.0](#)), the [Business Hub](#) as first point of contact at City Hall to welcome businesses to the city, business information sessions for newcomers, translating materials into two new languages per year, the Coastal Communities Social Procurement process, support for Indigenous businesses and creating a mentorship program for Indigenous business owners (highlights from Victoria 3.0)
  3. Engagement – Bill Eisenhauer spoke about the equity, diversity and inclusion update for the City's [Engagement Framework](#) currently underway, aiming to be completed this summer
3. Introduction of consultants –Nequinn Consulting (Patricia Quinn and Racheal Seupersad) provided some information about their background and the skills and expertise they bring to the project. Welcome aboard!
4. Introduction of Task Force organizations - Round table sharing from task force members focused on the work of their organizations
5. Update from consultants – Highlights included
  1. Work plan and deliverable dates
  2. Work completed to date and next steps
  3. Task force members will be a valuable part of the information gathering as you are the subject matter experts who bring your knowledge and lived experiences to inform this strategy. As requested at the meeting you can expect questions and further requests to come from the consultants to gather your input in preparation for our next meeting. This ensures we utilize our time together in the most productive way and ensures you get your voice included and heard in the final product.
6. Meeting dates through June - Kimberley will send invitations through Teams to hold this space in your calendar.
  - March 8 and 22
  - April 12 and 26
  - May 10 and 31
  - June 14 and 28

7. Reflection question: The consultants would like this to be a standing item at the end of each task force meeting. These reflection questions are simply meant to offer additional avenues for consideration which may in turn influence your contributions to the work ahead of us. No follow-up or feedback is required unless someone would like further discussion. Today's reflective question: *What impact has COVID had on this project?*

### Attendance

City staff, Councillors and guests present at the meeting:

1. Councillor Sharmarke Dubow
2. Kimberley Stratford, City staff
3. Neuquinn Consulting (Patricia Quinn and Racheal Seupersad)
4. Chief Del Manak VicPD, guest
5. Bill Eisenhauer, Engagement, City staff
6. Kerri Moore and Quinn Anglin, Business Hub, City staff
7. Mandi Sandhu, Equity, Diversity & Inclusion Office, City staff

### Attendees ✓

Members	Organization	Feb 22
Antonia Paquin	Member at Large	
Daniela dos Santos Pinto	Member at Large	✓
Jibril Mohamed	Member at Large	✓
Silvia Mangué Alene	Member at Large	✓
Agnes Myhre	Bayanihan Community Centre	✓
David Lau	Victoria Immigrant & Refugee Centre Society	✓
Florentien Verhage	Intercultural Association	✓
Nora Butz	Chinese Community Services Society	✓
Jefus Godwin-Enwere	International student	✓
Maureen Sawa	Greater Victoria Public Library	✓
Sandra Hough	George Jay School PAC	✓
Tracy Ryan	Victoria Silver Threads	
Garry Sam	Songhees Nation	✓
Jerome Thomas	Esquimalt Nation	✓
Annie Djiotsa	Société Francophone	✓
Kareece Whittle-Brown	Here in Canada magazine	✓