



April 12, 2021, 5 - 6:30pm on MS Teams
Meeting Chair: Sharmarke Dubow

Meeting Notes

1. Welcome and Land Acknowledgement was given by Councillor Dubow
2. Report back on Risk Registry
Consultants reported the review of risks associated with the development and implementation of the Welcoming City Strategy has been completed by a small group as of April 6.
3. Emerging Themes
Consultants shared some of the emerging themes they are seeing from the feedback of the task force so far
4. Engagement Strategy
Consultants shared the engagement strategy and how they are going to progress with the engagement strategy between now and end of June. It will be going forward in 2 phases broken into focused workshops and a survey and storytelling feature on the City's Have Your Say portal. The consultants, Kimberley and engagement staff are working closely to ensure all the usual social media, stakeholder emails, and other ways of sending out the engagement invitation takes place.

Task Force members completed a questionnaire on what role they would like to have in inviting their community connections to participate in engagement activities.
5. Assessing Victoria against the Welcoming Standards
Task Force members completed an individual assessment on Victoria against the Welcoming Standard. Those that didn't complete the assessment were sent the link via email and encouraged to complete it that evening if possible
6. Next steps - Implementing the Engagement Strategy
Consultants identified the Task Force members action items required to implement Phase 1 of the Engagement Strategy.
7. Closing comments were provided by Councillor Dubow

Attendance

City staff, Councillors and guests present at the meeting:

1. Mayor Lisa Helps
2. Kimberley Stratford, City staff
3. Neuquinn Consulting (Patricia Quinn and Rachael Seupersad)

Members	Organization	April 12
Agnes Myhre	Bayanihan Community Centre	√
Annie Djiotsa	Société Francophone	√
Chief Del Manak	VicPD	√
Daniela dos Santos Pinto	Member at Large	√
David Lau	Victoria Immigrant & Refugee Centre Society	√
Florentien Verhage	Intercultural Association	√
Garry Sam	Songhees Nation	
Jefus Godwin-Enwere	International student	√
Jerome Thomas	Esquimalt Nation	√
Jibril Mohamed	Member at Large	√
Kareece Whittle-Brown	Here in Canada magazine	√
Maureen Sawa	Greater Victoria Public Library	√
Nora Butz	Chinese Community Services Society	√
Sandra Hough	George Jay School PAC	√
Silvia Mangué Alene	Member at Large	√
Tracy Ryan	Victoria Silver Threads	√

Attendees √