



Welcoming City Task Force Meeting Notes
Monday March 8, 2021 5pm – 6:30pm on MS Teams
Meeting Chair: Councillor Dubow

1. Welcome and Land Acknowledgement – Councillor Sharmarke
2. Sharing of Agency work Part 2- the Task Force completed this portion of the sharing for now. The consultants want to capture this information to share in a visual format at a later date.
 - **Action Item:** TF members were asked to supply their agency information to consultants
3. Report back on one-on-one meetings to date (Consultants).
 - **Action Item:** The Consultant will continue having these conversations with the remaining task force members. A lot of learning and understanding coming out of them.
4. Report back on Partner and Stakeholder Identification – the stakeholder identification list has had many entries added. It has over 180 agencies so far.
 - **Action Item:** TF members were asked to identify relationships on the stakeholder list
5. Risk Identification discussion – The Consultants led an activity with meeting attendees to begin identifying the risks to developing and implementing a Welcoming City strategy.
 - **Action Item:** Continue to think about and add risks and mitigation strategies
6. Reflection question (Consultants) *In your lived experience, what has made you feel welcomed?*
 - **Action Item:** Personal reflection / no other action required

Attendance

City staff, Councillors and guests present at the meeting:

1. Mayor Lisa Helps
2. Kimberley Stratford, City staff
3. Neuquinn Consulting (Patricia Quinn and Racheal Seupersad)

Attendees ✓

Members	Organization	March 8
Antonia Paquin	Member at Large	
Daniela dos Santos Pinto	Member at Large	✓
Jibril Mohamed	Member at Large	✓
Silvia Mangué Alene	Member at Large	✓
Agnes Myhre	Bayanihan Community Centre	✓
David Lau	Victoria Immigrant & Refugee Centre Society	✓
Florentien Verhage	Intercultural Association	✓
Chief Del Manak	VicPD	regrets
Nora Butz	Chinese Community Services Society	✓
Jefus Godwin-Enwere	International student	
Maureen Sawa	Greater Victoria Public Library	✓
Sandra Hough	George Jay School PAC	✓
Tracy Ryan	Victoria Silver Threads	
Garry Sam	Songhees Nation	
Jerome Thomas	Esquimalt Nation	regrets
Annie Djiotso	Société Francophone	✓
Kareece Whittle-Brown	Here in Canada magazine	✓