



AGENDA – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

December 17, 2024, 5:00 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations
Meeting to be conducted electronically via Teams and in-person**

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|--|------------------------------|
| A. <u>Welcoming and Land Acknowledgement – Dominique</u> | 5:00 p.m.- 5:05 p.m. |
| B. <u>APPROVAL OF AGENDA</u> | |
| C. <u>CONSIDERATION OF MINUTES</u> | 5:05 p.m. – 5:10 p.m. |
| B.1 Minutes from the meeting held November 19, 2024 | |
| B.2 Minutes from the meeting held November 21, 2024 | |
| D. <u>2024/2025 IDPAD Youth Grant Program</u> | 5:10 p.m. – 6:10 p.m. |
| C.1 Meeting grant recipients | |
| C.2 Celebrating achievements | |
| E. <u>People of African Descent Community of Practice- Silvia</u> | 6:10 p.m. – 6:15 p.m. |
| F. <u>Community Roundtable</u> | 6:15 p.m.- 6:25 p.m. |
| G. <u>Closing Remarks – William</u> | 6:25 p.m. 6:30 p.m. |

Attachments:

1. 2024_11_19_IDPAD_Minutes_Draft
2. 2024_11_21_IDPAD_Minutes_Draft



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

November 19, 2024, 5:18 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations Meeting conducted electronically via Teams and in-person

PRESENT: K. Panza in the Chair, W. Goldiet, B. Hudlin, N. Justin

ABSENT: C. Kumi, D. Makay

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, A. Klus – Legislative Coordinator

A. Welcome and Land Acknowledgement

Acting Chair K. Panza called the meeting to order at 5:18 p.m.

Committee discussed how to respond to a letter received by another committee member.

B. Approval of the Agenda

The Committee, by unanimous consent, approved the agenda.

C. Consideration of Meeting Minutes

C.1 Minutes from the meeting held October 15, 2024

This item was not discussed.

D. 2024/2025 IDPAD Youth Grant Program Review

The Equity, Diversity and Inclusion Lead provided an overview of the eighteen applications received for the 2024/2025 IDPAD Youth Grant Program.

Committee discussed the following:

- *Application of the grading rubric to ensure equitable consideration of applications*
- *Reviewed and discussed of IDPAD Youth Grant program applicants*

E. Closing Remarks

The Equity, Diversity and Inclusion Lead thanked the committee for their work and noted that an additional International Decade for People of African Descent meeting would be convened on November 21, 2024 at 5:00 p.m. to continue deliberations on Agenda Item D. *2024/2025 IDPAD Youth Grant Program Review.*

The Committee, by unanimous consent, adjourned the meeting at 6:45 p.m.

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MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

November 21, 2024, 5:25 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations Meeting
Conducted electronically via Teams and in-person

PRESENT: K. Panza in the Chair, W. Goldiet, B. Hudlin, N. Justin

ABSENT: C. Kumi, D. Makay

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, A. Heimbürger – Legislative Coordinator

A. Welcome and Land Acknowledgement

Acting Chair K. Panza called the meeting to order at 5:25 p.m.

B. Approval of the Agenda

The Committee, by unanimous consent, approved the agenda.

C. Consideration of Meeting Minutes

C.1 Minutes from the meeting held October 15, 2024

Moved By: B. Hudlin

Seconded By: K. Panza

That the minutes from the International Decade for People of African Descent advisory committee meeting held October 15, 2024 be approved.

CARRIED UNANIMOUSLY

D. 2024/2025 IDPAD Youth Grant Program Review

The committee continued its review of the 18 applications submitted to the 2024/2025 IDPAD Youth Grant program.

Committee discussed the following:

- *Review and discussion of IDPAD Youth Grant program applicants*

Committee member W. Goldiet left the room due to a conflict of interest at 6:18 p.m.

Committee discussed the following:

- Review and discussion of IDPAD Youth Grant program applicants

Committee member W. Goldiet returned to the meeting at 6:29 p.m.

Committee member B. Hudlin left the meeting at 6:29 p.m.

Committee discussed the following:

- Review and discussion of IDPAD Youth Grant program applicants

Committee member B. Hudlin returned to the meeting at 6:38 p.m.

Committee discussed the following:

- Allocation of grant funding amongst successful applications

Moved By: K. Panza

Seconded By: B Hudlin

That the committee recommend that \$25,000 be distributed to the applicants listed below in the following amounts:

	APPLICANT	GRANT AWARD
1	FLUX media gallery	\$5,000
2	African Heritage Association of Vancouver Island (AHAVI)	\$5,000
3	British Columbia Black History Awareness Society	\$5,000
4	Solange Dorsainvil	\$5,000
5	Johnathan Thompson	\$5,000

CARRIED UNANIMOUSLY

E. Closing Remarks

The Committee, by unanimous consent, adjourned the meeting at 6:45 p.m.