



AGENDA – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE October 15, 2024, 5:04 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations
Meeting to be conducted electronically via Teams and in-person**

PRESENT: D. Makay in the Chair, W. Goldiet, B. Hudlin, K. Panza, N. Justin
ABSENT: Dr. C.O. Kumi
STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Mangué Alene – Equity, Diversity, and Inclusion Coordinator, Planner, A. Heimbürger – Legislative Coordinator

A. Welcome and Land Acknowledgement

D. Makay called the meeting to order at 5:04 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Xwsepsum First Nations communities.

B. Approval of Meeting Minutes

B.1 Minutes from the meeting held July 16, 2024

Moved and Seconded:

That the minutes from the IDPAD meeting held July 16, 2024 be approved.

CARRIED UNANIMOUSLY

C. 2024-2025 IDPAD Youth Grant Program

The Equity, Diversity and Inclusion Lead provided an overview of the IDPAD Youth Grant Program and the review process for considering grant applications for 2024/2025 grant recipients.

Committee discussed the following:

- *Value in convening a separate meeting to discuss the committee's terms of reference.*
- *Continuation of the IDPAD Decade to align with international, national and provincial commitments to permanent IDPAD Forum and advancing IDPAD priorities*
- *Aim to maximize the number of grants given*
- *Improving visibility of the IDPAD committee in the community*

- *Opportunities for the IDPAD Committee to apply for external grants to redistribute into and benefit the community*
- *Strategies to provide additional cost savings for grant applicants*
 - *sponsorships, facility bookings discounts, etc.*
 - *In-kind donations and contributions*
 - *Implementing language in the grant application form to inform applicants of opportunities for additional cost-savings or support*
- *Eligibility criteria*
 - *Will 2023/2024 recipients be eligible for the next round?*
 - *Strategizing priority project types*
- *Perceived conflicts of interest*
 - *Committee members to declare any conflicts when applications are received*
 - *Avoid perception of conflicts by including a disclosure statement on grant application form about the committee's commitment to avoiding conflicts of interest*

C.1 - Priorities & Approaches

Committee discussed the following:

- *No changes to priorities*
- *Grant program remains open to a wide range of programs*
- *Eligible programs must be youth-run*

C.2 – Timelines

Committee discussed the following:

- *Applications close November 13, 2024*
- *IDPAD Committee to discuss applications on November 19th with an additional meeting on November 22nd, as needed*
- *Grants to be awarded by end of November*
- *December – IDPAD committee strategy meeting*
- *January 2025 – IDPAD committee to meet with grantees*

C.3 – Other

Committee discussed the following:

- *IDPAD committee's ability to combine other partnerships or contributions to supplement amounts awarded under the IDPAD Youth Grant*
- *Creation of a communications plan to improve support for the community.*
 - *IDPAD committee members to work toward a shared vision of the intent and purpose of the committee*
 - *Update the Terms of Reference to reflect this vision*
 - *Role of IDPAD committee in healing community through its role with the City of Victoria*

D. Community Roundtable

This item was not discussed.

E. Closing Remarks – William

Committee member W. Goldiet discussed the importance of the relationship between the City of Victoria and the IDPAD committee in sharing the IDPAD committee's purpose and goals with the community.

Moved and Seconded:

That the meeting be adjourned at 6:28 p.m.

CARRIED UNANIMOUSLY