



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

March 18 2025 5:10 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations

Meeting conducted electronically via Teams

PRESENT

ONLINE: D. Makay in the Chair, B. Hudlin, N. Justin

ABSENT: W. Goldiet, C. Kumi

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S Mackenzie – Equity, Diversity, & Inclusion Coordinator, C Brandy – Research Associate – Equity, Diversity & Inclusion, S. Maichen – Legislative Coordinator

A. Welcome and Land Acknowledgement

N. Justin called the meeting to order at 5:14 p.m.

B. Approval of the Agenda

Committee, by unanimous consent, approved the agenda.

C. Consideration of Meeting Minutes

C.1 Minutes from the meeting held December 17, 2024

Moved By B. Hudlin

Seconded By N. Justin

That the minutes from the meeting held February 18, 2025 be approved.

CARRIED UNANIMOUSLY

D. NEW BUSINESS

D.1 Dementia Inclusive Research (Carolyn Brandy)

Committee discussed the following:

- *Stigma within the black community with regards to mental and cognitive impairment*
- *Lack of support in the black community, specifically elders*

D.2 Update on IDPAD Forum (Natalie Justin)

Committee discussed the following:

- *Inclusive to community at large*
- *Process for obtaining a booth at the event*
- *Youth employment program*

E. Community Roundtable

Committee discussed the following

- *Opening remarks for CREAN events on behalf of the committee*

F. Adjournment

The Committee, by unanimous consent, adjourned the meeting at 6:12 p.m.