



**MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE
SEPTEMBER 16 2025 5:01 P.M.
XWSEPSUM NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE**

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations
Meeting conducted electronically**

PRESENT: W. Goldiet in the Chair, B. Hudlin, N. Justin. A, Okot Ochen, M. Thomson, B. Gad Ojuando Amuti, C. Issac, L. Bean, J. Douhaibi

STAFF PRESENT: A. Galiev – Equity, Diversity & Inclusion Lead, M. Moore – Lived Experience Consultant, S. McKenzie - Equity, Diversity & Inclusion Coordinator, S. Mangué-Alene – Equity, Diversity & Inclusion Coordinator, A. Klus – Legislative Coordinator, B. Roder – Deputy City Clerk

A. Welcoming and Land Acknowledgement

W. Goldiet called the meeting to order at 5:02 p.m.

B. APPROVAL OF AGENDA

Moved and Seconded:

That the agenda be approved.

CARRIED UNANIMOUSLY

C. CONSIDERATION OF MINUTES

C.1 Minutes from the meeting held July 22nd, 2025

Moved and Seconded:

That the minutes from the meeting held July 22, 2025 be approved.

CARRIED UNANIMOUSLY

D. NEW BUSINESS

D.1 Committee Orientation from Legislative Services – Becky Roder, Deputy City Clerk

Committee received an orientation from the Deputy City Clerk regarding the following:

- Advisory role of the Committee to Council

- Role of the Equity, Diversity and Inclusion team as staff liaisons to the Committee
- Role of the Legislative Services team in support of the Committee
- Responsibilities of the Chair and Committee members
- The process of moving and seconding a motion, including the 5 principles of a motion

Committee discussed the following:

- *Issues of continuous absences*
- *Communication best practices and code of conduct within the committee*
- *Procedures around meeting quorum*

D.2 Committee Member Introductions

The Committee conducted a roundtable of introductions to both new and existing members, and staff provided introductions of their role within the City and the support they provide to the IDPAD Committee.

D.3 Overview of the Committee Work

Committee discussed the following:

- *The Committee provided overview of the administration of grants (\$25,000), growing resources to address issues that youth are facing, precedent setting in the Greater Victoria area, and compensation for committee work.*
- *Staff provided an overview of expectations for preparedness, workload, and time management pertaining to committee responsibilities.*
- *Importance of connecting black members of the community.*
- *Committee members also provided an overview of the organizations and affiliations that they represent outside of IDPAD.*

D.4 Chair Nomination Discussion

Moved and Seconded:

That the Committee nominated Barbara Hudlin as Chair and Liz Bean as Vice Chair

CARRIED UNANIMOUSLY

E. Community Roundtable

Committee discussed the following:

- *The broader IDPAD housing initiative and request to have this topic on the next agenda*
 - *Former IDPAD member, Dominique, to present as a guest*
- *Grant programs*
- *Staff provided another round of introductions*

F. ADJOURNMENT

Moved and Seconded:

That the meeting be adjourned at 6:37 p.m.

CARRIED UNANIMOUSLY