



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

November 18, 2025, 5:07 P.M.

XWSEPSUM NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations
Meeting to be conducted electronically via Teams and in-person**

PRESENT: B. Hudlin in the Chair, N. Justin, M. Thomson, B. Gad Ojuando Amuti, L. Bean, W. Goldiet

**PRESENT
ELECTRONICALLY:** A. Okot Ochen, J. Douhaibi

ABSENT: C. Issac

STAFF PRESENT: A. Galiev – Equity, Diversity & Inclusion Lead, S. Mackenzie - Equity, Diversity, & Inclusion Coordinator, M. Moore - Lived Experience Consultant, Office of Equity, Diversity & Inclusion, A. Klus - Legislative Coordinator

A. Welcoming and Land Acknowledgement

B. Hudlin called the meeting to order at 5:10 p.m. and provided the Land Acknowledgement.

B. APPROVAL OF AGENDA

Moved and Seconded:

That the agenda be approved.

CARRIED UNANIMOUSLY

C. CONSIDERATION OF MINUTES

C.1 Minutes from the meeting held October 21, 2025

Moved and Seconded:

That the minutes from the meeting held October 21, 2025 be approved.

CARRIED UNANIMOUSLY

D. NEW BUSINESS

D.1 IDPAD Youth Grant Program Adjudication

Of the fifteen grant applications submitted to the IDPAD Youth Grant Program, the Committee discussed the following:

- An application from Africa Heritage of Vancouver Island requesting \$5,000 for One weekend mural art intensive for local Black youth led by BC-Based Black Youth Artist, inside a new Black community centre.
- An application from the Congolese Community of British Columbia requesting \$10,000 for a Cultural Dialogue about Peace and Reconciliation Workshop.
- An application from the BC Black History Awareness Society/ The Black and Here Community Centre requesting \$5,000 for One weekend mural art intensive for local Black youth led by BC-Based Black Youth Artist, inside a new Black community centre.
- An application from Crystal James requesting \$5,000 to build a weekly, parent-led, Afrocentric School for children of African descent from pre-kindergarten to Grade 12.
- An application from Dr. Devi Dee Mucina requesting \$23,388 for a Swimming while Black program, focused on teaching swimming skills to Black youth and their family members as a life-saving skill against drowning, while using an African Canadian cultural lens to affirm and relationally support their learning.

Staff from the EDI Office informed the Committee that a decision on allocated funding to successful applicants would be needed by December 5th, 2025 and an additional meeting was proposed to ensure the Committee could meet this deadline.

E. Adjournment and Closing Remarks

The Chair adjourned the meeting at 6:42 p.m.