



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT ADVISORY COMMITTEE

July 21, 2026, 5:00 P.M.

XWSEPSUM NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations
Meeting to be conducted electronically via Teams and in-person**

PRESENT: C. Isaac in the Chair, J. Douhaibi, L. Bean

PRESENT

ELECTRONICALLY: A. Okot Ochen, N. Justin, B. Gad Ojuando Amuti

ABSENT: M. Thompson, B. Hudlin, W. Goldiet

STAFF PRESENT: A. Galiev - Equity, Diversity & Inclusion Lead, S. Mangué Alene - Equity, Diversity & Inclusion Coordinator, S. McKenzie - Office of Equity, Diversity & Inclusion, Z. Chaudhry - IMPACT Associate, Office of Equity, Diversity & Inclusion, A. Klus - Legislative Coordinator

A. Welcoming and Land Acknowledgement

C. Isaac called the meeting to order at 5:00 p.m. and provided the Land Acknowledgement.

B. APPROVAL OF AGENDA

Moved and Seconded:

That the agenda be approved.

CARRIED UNANIMOUSLY

C. CONSIDERATION OF MINUTES

C.1 Minutes from the meeting held June 16, 2026

Moved and Seconded:

That the minutes from the meeting held June 16, 2026 be approved.

CARRIED UNANIMOUSLY

D. NEW BUSINESS

D.1 Debriefing of the IDPAD Community Conversation (all)

Committee discussed the following:

- *Recap of the IDPAD Community event, including highlights, lessons learned, and changes to incorporate in future years.*
- *Desire for greater numbers of youth grant recipients*

D.2 Motion on committee's status (Chairs and Caleb)

Committee discussed the following:

- *Future of IDPAD committee, and the necessity to speak with City Councillors regarding making IDPAD permanent before the end of the current Council term*
- *Implementation of a more prevalent Youth Council component*

Moved and Seconded:

Because the United Nations has extended the International Decade for People of African Descent until 2034, because the Government of Canada has also extended its International Decade efforts, and because Victoria's IDPAD Committee is committed to continuing to guide and advise Council, the committee wishes to have its mandate as a Council advisory committee extended to 2034.

CARRIED UNANIMOUSLY

D.3 Grant applications update (Zara) and IDPAD grant priorities (all)

Committee discussed the following:

- *Push for more applications before the deadline in 5 days*
- *Possibility of extending the deadline*

D.4 Committee updates

Committee discussed the following:

- *Opportunities to make a deeper impact in the community*
- *Looking ahead to the next year of work*
- *Necessity of a final push in reaching out to people to apply for IDPAD grant*

E. Closing Remarks

Moved and Seconded:

That the meeting be adjourned at 6:26 p.m.

CARRIED UNANIMOUSLY