



Meeting Minutes

International Decade for People of African Descent Advisory Committee

Date: December 06, 2021 from 5:00pm to 6:30pm via MS Teams

Attendees: Chris O. Kumi; Dominique Makay; Hissein Idriss; Natalie Justin; William Goldiet; C. Dubow; Albert Galiev and Silvia Mangué Alene

Regrets: Barbra Hudlin; Olubunmi Bologi-Owonifari; Aziza Moqia Sealey-Qaylow and Mayor Lisa Helps

Agenda

1. Welcome and Land Acknowledgement
2. Brief presentation on the decade's general objectives – C. Dubow
3. Discussion on goals and objectives of the committee
4. Select two people to chair the meetings, changing every 8 months, given that the committee will be working for 3 years.

Closing Comments

1. Communication protocol
2. Personal presentations for next meeting

Minute notes

Brief presentation on the Decade's general objectives – C. Dubow

- ❖ C. Dubow has sent the committee members the list of motions passed by the council about IDPAD (Check emails).
- ❖ has also sent the committee members the power point for the overview presentation
- ❖ has asked the City Clerk to attend the next meeting to give us a brief orientation in meeting procedures.

Discussion of goals and objective of the committee

- Recommending the approach to implementing the IDPAD proclamation within the City of Victoria and community at large, including the development of a three-year action plan
- Receiving and communicating out City activities and updates related to the IDPAD implementation to "parent" organizations the member represents, where applicable
- Promoting best practices to raise awareness in the general public about the heritage and culture of people of African descent and around the IDPAD broader goals and actions
- Advising Council on emerging issues and trends of significance to Black communities as they relate to City services and programs through semi-annual reports

- Ensuring the interests and needs of Black communities are reflected in City programs and service delivery
- **Next Steps:** The group, after looking at the goals and objectives from the terms of reference, have decided that they will be focusing on creating a strategy that can help them fulfill the goals and objectives set for them.

Chair and Vice-chair selection

- The chair and the vice-chair for the next eight months are Dominique Makay and William Goldiet.
- Both members volunteered for these roles.
- Silvia will be meeting with them to prepare agendas and any other documents or procedures pertaining to the functioning of the committee.

Closing Comments

1. Communication protocol

- a. The members agreed to communicate in advance if they want to add or make comments or changes to the agenda. No last-minute change is allowed.

2. Personal Presentations

- a. The members agreed on not doing a personal presentation or doing an introduction of themselves in the following meetings.

In-person meetings

Given the committee's interest in meeting in person. C. Dubow made an enquiry and below is the response received from the staff at the City.

"At this time meetings are still held virtually as the City works out details. An update will come early in the new year as the City works with the public health guidelines to restore in-person advisory/committee meetings and safety protocols that will need to accompany them"

Next meeting

Next meeting will be held on January 10th at 5:pm via Teams.