



**MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT
COMMITTEE**

633 Pandora Avenue and via Teams

October 5, 2022, 5:00 P.M.

The City of Victoria is located on the homelands of the Songhees and Esquimalt People

PRESENT: Dominique Makay in the Chair, Hissein Idriss, Natalie Justin,
William Goldiet

ABSENT: Barbara Hudlin, Dr. Christian O. Kumi, Kenny Panza

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity,
Diversity & Inclusion Coordinator, S. Stoltz – Committee Secretary

1. Welcoming

The Chair called the meeting to order at 5:35 p.m. He acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

2. Discussion

The Committee discussed the following:

- *Continued discussion on the various grant applications and rankings*
- *The desire to have unique programming and events supported by these grants*
- *Potential difficulties in tracking the impacts that certain organizations/events will have*
- *Support for projects offering multiple disciplines*
- *The desire to expand more on certain activities*
- *Preference for events and activities that would keep money and support within the community*
- *The need for safe spaces for the community*
- *The need for a sense of belonging in the community/for students*
- *The importance of physical space for the Black community*
- *Continued discussion and context on the criteria of the applications*
- *The need to focus on what the best outcome/impact could be from these grants*
- *The need to be prepared to justify reasoning in the application process*
- *The need to teach young people of colour the skills needed to navigate systemic racism, as well as confidence & self-empowerment*

- *Reviewed questions for applicants/timelines; grant recipients to be notified at the end of next week*

3. Adjournment

The International Decade for People of African Descent Committee adjourned at 7:17 p.m.