



AGENDA – WELCOMING CITY ADVISORY COMMITTEE

June 6, 2023, 5:00 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting conducted electronically via Teams and in-person

- A. **Welcome and Land Acknowledgement** 5:00 p.m. – 5:10 p.m.
- B. **APPROVAL OF AGENDA**
- C. **READING OF MINUTES**
 - C.1 Minutes from the meeting held April 4, 2023
- D. **NEW BUSINESS** 5:10 p.m. – 5:40 p.m.
 - D.1 City of Victoria Website Update and Newcomer Content - City of Victoria IT department
- E. **Committee Roundtable** 5:40 p.m. – 6:25 p.m.
 - E.1 June – July community and partner events and initiatives (World Refugee Day, Victoria Pride Month, etc.)
 - E.2 City Updates
- F. **Next Meeting Agenda & Date – September 5, 2023**
- G. **Closing Comments and ADJOURNMENT** 6:25 p.m. – 6:30 p.m.

Attachment:

- A. WCC Minutes from the meeting held April 4, 2023



MINUTES – WELCOMING CITY ADVISORY COMMITTEE

April 4, 2023, 5:03 P.M.
via Microsoft Teams

The City of Victoria is located on the homelands of the Songhees and Esquimalt People

PRESENT: Sandra Hough in the Chair, Agnes Myhre, Maureen Sawa, Nora Butz, Daniela dos Santos Pinto, Jibril Mohamed

ABSENT: Florentien Verhage, Karen Hira, Jerome Thomas, Kareece Whittle-Brown

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Mackenzie – Equity, Diversity & Inclusion Coordinator, S. Stoltz – Committee Secretary

1. **Welcome and Land Acknowledgement**

Acting Chair Sandra Hough called the meeting to order at 5:03 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

2. **Safe Spaces Sticker Project; Transgender, Non-Binary, Two-Spirit Inclusion Plus Framework and Welcoming City 5**

The Committee received a presentation from Sarah Mackenzie from the City of Victoria regarding the Safe Spaces Sticker Project; Transgender, Non-Binary, Two-Spirit Inclusion Plus Framework and Welcoming City 5, highlighting challenges of 2SLGBTQIA+ newcomers and including recommendations to build relationships and identify and reduce systemic barriers.

Committee discussed the following:

- *Supports that are available to 2SLBTQIA+ newcomers*
- *Methods of support such as displaying stickers in storefronts, and how these initiatives can help people feel more safe and welcome*
- *The concept of intersectionality, and how intersectionality is critical to having an effective welcoming strategy*
- *Methods of helping newcomers feel more welcome*
- *The need to consider one's own privileges when considering welcoming methods, and the need to consider other perspectives*

3. **Welcoming City Plan latest on: (City of Victoria)**

Committee discussed the following:

- *A potential Social Procurement workshop for newcomer-owned businesses, and businesses that could assist with this*
- *Updates to the City of Victoria website; separate section for newcomers & refugees and will be available in different languages*

4. Committee Roundtable

Committee discussed the following:

- *The desire to have a Councillor join the Welcoming City Advisory Committee meetings; the fact that this is dependent on the timeline of the Strategic Plan*
- *Scheduling for the Welcoming City Advisory Committee*

5. Approval of Minutes

a. Minutes from the Feb. 7, 2023 Meeting

The Committee, by unanimous consent, approved the minutes from the meeting held on February 7, 2023.

6. Adjournment

The Welcoming City Advisory Committee Meeting adjourned at 6:28 p.m.