



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

July 18, 2023, 5:20 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting to be conducted electronically via Teams and in-person**

PRESENT: Kenny Panza, Barbara Hudlin, Hissein Idriss, William Goldiet (arr 5:20 p.m.)

ABSENT: Dominique Makay, Dr. Christian O. Kumi, Natalie Justin

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, A. Sheffield – Manager, Bylaw & Licensing, S. Stoltz – Senior Legislative Coordinator

GUESTS: Adam Sheffield - Bylaw Services

The meeting was adjourned at 5:20 p.m. due to the Committee not meeting the requirement for quorum.

S. Stoltz, recording secretary left the meeting at 5:15 p.m.

Quorum of the Committee was obtained at 5:20 p.m.

A. Galiev – Equity Diversity & Inclusion Lead, assumed the role of recording secretary and the meeting proceeded at 5:20 p.m.

Bylaw Services Presentation

The Committee received a presentation from Adam Sheffield, Manager, Bylaw & Licensing. Mr. Sheffield provided details on the Bylaw Services daily tasks, challenges, perceptions of the public, and different barriers that people who are unhoused face.

Examples of barriers provided:

- Lack of affordable housing
- Stigma from their conditions and their homeless condition
- Addiction and mental health
- Colour blindness
- Lack of family support
- Procedural challenges

Committee discussed the following:

- a. *Hiring members from different cultural backgrounds*
- b. *Giving presentation to communities of African descent/ new immigrants*
- c. *Inviting members of the committee to tag along during their rounds on the streets*
- d. *The importance of building trust with the unhoused community*
- e. *The importance of building a relationship between the Bylaw Services and the IDPAD committee*
- f. *Barbara suggested to Adam to attend the sober festival. Suggesting that this could be a place where, the bylaw office could set up a booth and hand out information about the work they do in the community*

Discussion: Members' Updates

Kenny informed the members about the internal workshop on the IDPAD objectives delivered in partnership with Liz Maze, BC Human Rights Commission Office.

Closing Remarks – Kenny Panza

The International Decade for People of African Descent Committee Meeting adjourned at 6:33 p.m.