



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

September 19, 2023, 5:14 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting conducted electronically via Teams and in-person**

PRESENT: B. Hudlin, K. Panza, D. Makay, W. Goldiet

PRESENT

ELECTRONICALLY: I. Hissein, N. Justin

ABSENT: Dr. C. O. Kumi

STAFF PRESENT: A. Galiev – Equity, Diversity & Inclusion Lead, Sylvia – Equity, Diversity & Inclusion Coordinator, B. Roder – Senior Legislative Coordinator

A. Welcome and Land Acknowledgement - Dominique

The Committee acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities, and thanked them for allowing us to live, work and play on their lands.

B. APPROVAL OF AGENDA

Moved By B. Hudlin

Seconded By K. Panza

That the agenda be approved.

CARRIED UNANIMOUSLY

C. READING OF MINUTES

C.1 Minutes from the meeting held July 18, 2023

Moved By K. Panza

Seconded By unanimous consent

That the minutes from the meeting held July 18, 2023 be approved.

CARRIED UNANIMOUSLY

D. UNFINISHED BUSINESS

D.1 An overview of the informal meeting discussion from July 18, 2023

K. Panza provided an overview to the Committee on the presentation from Bylaw Services staff regarding the department's role and responsibilities, and discussed how to encourage the hiring of members from different cultural backgrounds, including of African descent and new immigrants.

E. PRESENTATION

E.1 IDPAD Grant Program Presentation – African Heritage Association of Vancouver Island - Janice John, Mitchell AHAVI Youth Coordinator

Committee received a presentation from Janice John, African Heritage of Vancouver Island (AHAV) Youth Council Coordinator, regarding an update report on the IDPAD grant, including the monthly workshop events.

Committee discussed the following:

- *Shared their appreciation for the project's efforts and utilization of the grant funds*
- *Program ended in June, and are now searching for volunteers to help teach skilled jobs to the youth*
- *Would like to provide other grant recipients the opportunity to present*

F. Committee Roundtable – updates, events, opportunities

IDPAD Grant Program

Committee discussed the following:

- *Interested in reviewing the applicant criteria*
- *Have not received a report from the other three grant recipients*
- *Could provide support to the organizations in report writing in the future*
- *Use reports of successful grant recipients to support request for additional funding from the City for 2024*
- *Evaluation, priorities, and scoring to be discussed at the next meeting*
- *Receival of applicants for 2023 grant*
- *May be beneficial to increase funding allocated to recipients*
- *Requested that staff reach out to the 2022 grant recipients for a report (to capture testimonials and success of events)*
- *Comparing the difference between providing fewer organizations more funding, or dispersing funds to a greater number of organizations*
- *Reviewed questions included in the grant recipient report to the Committee*
- *Consensus of increasing the grant allocation amount to \$10,000*

G. Next Meeting Agenda & Date – October 17, 2023

Committee discussed adding the following to the next agenda:

- *Recommendations*
- *City Data Usage – Next Steps (BC Human Rights Office)*

- *IDPAD Grant Program Evaluation Criteria*

H. **Closing Remarks and ADJOURNMENT - William**

The Committee by unanimous consent adjourned the meeting at 6:38 p.m.