



**AGENDA – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT
COMMITTEE**

October 17, 2023, 5:00 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting to be conducted electronically via Teams and in-person**

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|-----------|---|------------------------------|
| A. | <u>Welcome and Land Acknowledgement - Dominique</u> | 5:00 p.m. – 5:05 p.m. |
| B. | <u>APPROVAL OF AGENDA</u> | |
| C. | <u>CONSIDERATION OF MINUTES</u> | 5:05 p.m. – 5:10 p.m. |
| | C.1 Minutes from the meeting held September 19, 2023 | |
| D. | <u>IDPAD Grant Program Discussion</u> | 5:10 p.m. – 6:10 p.m. |
| | <ul style="list-style-type: none">• Scoring Criteria• Reporting Guidelines | |
| E. | <u>Committee Roundtable – updates, events, opportunities</u> | 6:10 p.m. – 6:25 p.m. |
| F. | <u>Next Meeting Agenda & Date – November 21, 2023</u> | |
| G. | <u>Closing Remarks and ADJOURNMENT - William</u> | 6:25 p.m. – 6:30 p.m. |

Attachment:

- A. September 19, 2023 IDPAD Minutes - draft
- B. Final Report Guidelines – IDPAD Youth Grants
- C. Scoring Criteria Notes – Oct 2022 Meeting Minutes



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

September 19, 2023, 5:14 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

**The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting conducted electronically via Teams and in-person**

PRESENT: B. Hudlin, K. Panza, D. Makay, W. Goldiet

**PRESENT
ELECTRONICALLY:** I. Hissein, N. Justin

ABSENT: Dr. C. O. Kumi

STAFF PRESENT: A. Galiev – Equity, Diversity & Inclusion Lead, Sylvia – Equity, Diversity & Inclusion Coordinator, B. Roder – Senior Legislative Coordinator

A. Welcome and Land Acknowledgement - Dominique

The Committee acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities, and thanked them for allowing us to live, work and play on their lands.

B. APPROVAL OF AGENDA

Moved By B. Hudlin
Seconded By K. Panza

That the agenda be approved.

CARRIED UNANIMOUSLY

C. READING OF MINUTES

C.1 Minutes from the meeting held July 18, 2023

Moved By K. Panza
Seconded By unanimous consent

That the minutes from the meeting held July 18, 2023 be approved.

CARRIED UNANIMOUSLY

D. UNFINISHED BUSINESS

D.1 An overview of the meeting discussion from July 18, 2023

K. Panza provided an overview to the Committee on the presentation from Bylaw Services staff regarding the department's role and responsibilities, and discussed how to encourage the hiring of members from different cultural backgrounds, including of African descent and new immigrants.

E. PRESENTATION

E.1 IDPAD Grant Program Presentation – African Heritage Association of Vancouver Island - Janice John-Mitchell, Youth Coordinator

Committee received a presentation from Janice John-Mitchell, African Heritage Association of Vancouver Island (AHAVI) Youth Council Coordinator, regarding an update report on the IDPAD grant, including the monthly workshop events. The AHAVI program coordinator expressed deep gratitude to the City of Victoria, IDPAD Committee for awarding the funds that empowered youth of African descent.

Committee discussed the following:

- *Shared their appreciation for the project's efforts and utilization of the grant funds making it a broad community effort*
- *Recognized how the program created mentors who have gone on to do coaching and leadership duties in other organizations.*
 - *One of the youth leaders received an Honorary mention for the award "Emerging Leader" by the Office of Attorney General for Multiculturalism and Anti-racism of BC.*
 - *The AHAVI youth council revamped the sport club as a result of these workshops.*
- *Program ended in June with a long lasting impact and desire to continue in the future*
- *Would like to provide other grant recipients the opportunity to present in the future*

F. Committee Roundtable – updates, events, opportunities

IDPAD Grant Program

Committee discussed the following:

- *Interested in reviewing the application criteria*
 - *For future consideration - providing fewer organizations more funding, or dispersing funds to a greater number of organizations*
- *Requested reports from the other three grant recipients*
 - *Staff will reach out to the 2022 grant recipients for a report (to capture testimonials and success of events)*
- *Discussed report submission and guidelines:*
 - *Could provide support to the organizations in report writing in the future*

- *Reports and findings could support request for additional funding from the City for 2024*
- *Timeline and communications for the 2023 grant*
- *Consensus of increasing the grant allocation amount to \$10,000*
- *Evaluation, priorities, and scoring to be discussed at the next meeting*

G. Next Meeting Agenda & Date – October 17, 2023

Committee discussed adding the following to the next agenda and for future discussions:

- *IDPAD evaluation criteria recommendations*
- *Community mapping approaches – TBD (City of Victoria, other partners, etc.)*

H. Closing Remarks and ADJOURNMENT - William

The Committee by unanimous consent adjourned the meeting at 6:38 p.m.

CITY OF VICTORIA | Youth of African Descent Grant Program

YOUTH OF AFRICAN DESCENT GRANT REPORT GUIDELINES

Your project is finished! You've got one last thing to do to wrap up your project. Here are the guidelines for your final report:

- What were your project objectives, and did you achieve them?
- Please provide feedback from the youth who participated in the program, in their own words. How was the experience for them?
- Please provide a financial breakdown of the final budget and explain any changes that were necessary.
- Are there any other thoughts or observations you would like to share?
- Please provide some photos of the finished project and/or of your activity if you feel comfortable doing so.

Please send your final report IDPADgrants@victoria.ca within 30 days of completing your project or activity. Your report will be shared with the International Decade of People of African Descent Advisory Committee, the administrators of the grant program.

2022 Final Report Guidelines





MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

October 12, 2022, 5:00 P.M.

Via Teams

The City of Victoria is located on the homelands of the Songhees and Esquimalt People

PRESENT: Dominique Makay, Barbara Hudlin, Hissein Idriss, William Goldiet, Kenny Panza

ABSENT: Dr. Christian O. Kumi, Natalie Justin

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Stoltz – Committee Secretary

1. **Welcoming**

Acting Chair Dominique called the meeting to order at 5:06 p.m. and Kenny Panza acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

2. **Discussion**

The Committee discussed the following:

- *The fact that the Committee will be awarding the highest amount possible of the requested grants rather than giving out smaller amounts, so that groups can achieve their full events/goals*
- *The criteria and details of scoring within the criteria*
- *The method of scoring applications*
- *The scoring of applications in detail*
- *Whether specific applications meet the general criteria, such as: creating safe spaces for youth, building confidence and self-empowerment, being youth led, creating a youth council, helping to navigate systemic racism, and/or creating awareness of educational, scholarship and career opportunities*

William Goldiet excused himself from the meeting at 5:40 p.m. due to a potential conflict of interest with one of the applications.

William Goldiet returned to the meeting at 5:59 p.m.

The Committee approved the following grants:

1. *Congolese Community of British Columbia: Youth Empowerment Workshops and Civic Engagement – \$7,300*

2. *Binkadi Wellness Society: Inaugural Celebration of Excellence and Achievement for Students of African Descent (COEA) – \$3,100*
3. *HINGA (Danielle Uwamahoro Ruhigisha): Hinga (to cultivate) – \$7,300*
4. *African Heritage Association of Vancouver Island: AHAVI Youth Council's Safe and Inclusive Hub – \$7,300*

Adjournment

The Committee meeting adjourned at 7:17 p.m.