



## MINUTES – ACCESSIBILITY ADVISORY COMMITTEE

May 9, 2023, 4:09 P.M.

CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People  
Meeting conducted in person and electronically via Zoom

PRESENT: S. Jennings (Chair), S. Hough, J. Scott, L. Bartram, N. Moss, C. Marks

ABSENT: C. Paisley, P. Singh

STAFF PRESENT: A. Galiev – Equity, Diversity & Inclusion Lead, S. Mackenzie – Equity, Diversity & Inclusion Coordinator, Camille Scannell – V.P of Experience for Beeyonder, Skotti Bullington – Account Executive for Beeyonder, S. Stoltz – Committee Secretary

### A. Call to Order

The Chair called the meeting to order at 4:09 p.m.

### B. Land Acknowledgement

The Committee acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities, and thanked them for allowing us to live, work and play on their lands.

### C. APPROVAL OF AGENDA

Moved By L. Bertram

Seconded By S. Hough

That the agenda be approved with the addition of item **F.4 – Governance Review and Action Log Update.**

**CARRIED UNANIMOUSLY**

### F. NEW BUSINESS

#### F.1 **Virtual Interactive Tour – Urban Landscape, Culture and Accessibility (by Beeyonder 4:15pm - 5:00pm).**

Camille Scannell, V.P of Experience with Beeyonder, introduced the Virtual Interactive tour and explained how it helps people experience places that they may not have access to otherwise. Beeyonder brought the Committee on a virtual tour of downtown San Jose, Costa Rica, highlighting local accessibility features and describing the local scenery.

*Committee discussed the following:*

- *Local accessibility features, such as accessible washrooms and light sound indicators for traffic lights*
- *The fact that there is a Beeyonder guide in Victoria*
- *Target demographics for the service and different initiatives that the tours offer; the fact that the company is trying to connect with social agencies, school districts, retirement homes in order to offer the tour as a more accessible field trip option*
- *Accessibility training for the tour guides, and the fact that the Beeyonder tour service is going to offer an accessibility training workshop to its tour guides this coming summer*

**D. READING OF MINUTES**

**D.1 Minutes from the meeting held April 11, 2023**

**Moved By** C. Marks

**Seconded By** S. Hough

That the minutes from the meeting held April 11, 2023 be adopted.

**CARRIED UNANIMOUSLY**

**F. NEW BUSINESS**

**F.2 Cultural Competencies, Intersectionalities and Disabilities (by Sandra Hough)**

Committee received a presentation from Sandra Hough, Committee member, regarding Cultural Competencies, Intersectionalities and Disabilities. The presentation discussed the impacts and repercussions of issues such as the effects of implicit bias, promoting intersectionality, and building cultural competence.

Committee conducted a roundtable re-introducing each member and staff.

**F.3 AccessAbility Awareness Week Field Trip**

Sarah Mackenzie, Equity, Diversity & Inclusion Coordinator, discussed the plan for the upcoming field trip, including the itinerary for the day, the Red Shirt Day initiative, and questions for the Committee members regarding scheduling details and transportation, to be answered via email.

*Committee discussed the following:*

- *Excitement for the field trip initiative, to both work on social initiatives and spend time together as a group*
- *The desire to promote National Accessibility Week*
- *The desire to recognize the achievements of the Committee as well as build relationships with members of the City's departments*
- *The fact that the Committee will meet at City Hall before the field trip*

- *Staff to email the updates for the trip*

#### **F.4 Governance Review and Action Log Update**

*Committee discussed the following:*

- *The AAC Action Log; the fact that the project regarding the Accessibility Framework's accommodation policy will now be undertaken by consultants*
- *Conflicting needs and wants within the City and how they are addressed*
- *The fact that there will be updates from Council regarding the Governance Review in the coming months*

#### **G. Next Meeting Agenda & Date – June 13, 2023**

#### **H. ADJOURNMENT**

**Moved By** Linda Bartram  
Seconded by unanimous consent

That the Accessibility Advisory Committee meeting be adjourned at 6:11 p.m.

**CARRIED UNANIMOUSLY**