



AGENDA – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

June 18, 2024, 5:15 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees People and Esquimalt People Meeting to be conducted electronically via Teams and in-person

PRESENT: D. Makay in the Chair, B. Hudlin, N. Justin, K. Panza

ABSENT: W. Goldiet, H. Idriss, Dr. C.O. Kumi

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, Y. Funahashi – IMPACT Associate, S. Mangué Alene – Equity, Diversity, and Inclusion Coordinator, M. Maclean – Senior Planner, S. Maichen – Legislative Coordinator

GUESTS: Sarah Ravensbergen – Coastal Research, Education, and Advocacy Network, Suad Ahmed - Coastal Research, Education, and Advocacy Network

A. Welcome and Land Acknowledgement

D. Makay called the meeting to order at 5:15 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

B. Approval of Meeting Minutes

B.1 Minutes from the meeting held May 21, 2024

Moved and Seconded:

That the minutes from the IDPAD meeting held May 21, 2024 be approved.

CARRIED UNANIMOUSLY

C. Official Community Plan Update Engagement

Committee received a report from Malcom Maclean, Senior Planner, regarding the Official Community Plan.

Committee discussed the following:

- *BIPOC Women housing and finding spaces to support minorities*
- *Major update to Zoning Bylaw and having policy that supports development*
- *The OCP Engagement Survey*
- *Different demographics in the surveys and ensuring minorities are informed and represented*
- *'Meeting in a Box' where groups of organizations can share input.*

M. Maclean left the meeting at 5:50 p.m.

**D. Evaluating the IDPAD Initiative:
Facilitated discussion by consultants –
Coastal Research, Education, and Advocacy Network
(CREAN)**

Committee received a presentation from Sarah Ravensbergen from Coastal Research, Education, and Advocacy Network (CREAN) regarding the IDPAD initiative report.

Committee discussed the following:

- *Using Grant Money to address insecurities (housing, health, ect...)*
- *Looking at the scope of eligible applicants and the possibility of expanding potential recipients of the grant*
- *The description and impacts column of the draft report*
- *The interviews CREAN has had with IDPAD youth grant recipients, members, and members of the public*
- *Feedback that IDPAD grant recipient interviewees gave during the surveys*
- *Discussion of extension of deadline for the Council report to later in July*
- *Adding time on the next IDPAD agenda to discuss the recommendations to Council*
- *Hosting a Town Hall in September*
- *How IDPAD can increase the funding source from the City, potentially by outsourcing*

E. Closing Remarks

Moved and Seconded:

That the meeting be adjourned at 6:34 p.m.

CARRIED UNANIMOUSLY