



## **MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE**

**December 17, 2024, 5:11 P.M.**

**ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE**

**The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations**

**Meeting conducted electronically via Teams and in-person**

**PRESENT:** K. Panza in the Chair, W. Goldiet, B. Hudlin, N. Justin

**ABSENT:** C. Kumi, D. Makay

**STAFF PRESENT:** A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, A. Klus – Legislative Coordinator

**GUESTS:** African Heritage Association of Vancouver Island (AHAVI), British Columbia Black History Awareness Society, Solange Dorsainvil, Johnathan Thompson, Aya Behr – Flux Media Gallery

### **A. Welcome and Land Acknowledgement**

Acting Chair K. Panza called the meeting to order at 5:11 p.m.

### **B. Approval of the Agenda**

*The Committee, by unanimous consent, approved the agenda.*

### **C. Consideration of Meeting Minutes**

#### **C.1 Minutes from the meeting held November 19, 2024**

*This item was not discussed.*

#### **C.2 Minutes from the meeting held November 21, 2024**

*This item was not discussed.*

### **D. 2024/2025 IDPAD Youth Grant Program**

The Equity, Diversity and Inclusion Lead and the Committee Chair provided a recap of the 2024/2025 IDPAD Youth Grant Program and welcomed some of the successful recipients to the committee meeting.

*Committee discussed the following:*

- *Exploring various funding models and external partnership opportunities to support the work going forward*

#### **D.1 Meeting grant recipients**

Committee welcomed a number of the grant recipients, who provided overviews of their projects and how IDPAD funding will further support the work they're doing in the community.

#### **D.2 Celebrating achievements**

*Committee discussed achievements accomplished over the past year and look forward to productive discussions in the New Year on how to uphold the role of the IDPAD Committee by providing Council with recommendations on the following:*

- *The recommended approach to implementing the IDPAD proclamation within the City of Victoria and community at large, including the development of a three-year action plan*
- *Receive and communicate out City activities and updates related to the IDPAD implementation to parent organizations the member represents, where applicable*
- *Best practices to raise awareness in the general public about the heritage and culture of people of African descent and around the IDPAD broader goals and actions*
- *Advise Council on emerging issues and trends of significance to Black communities as they relate to City services and programs through semi-annual reports*
- *How to ensure the interests and needs of Black communities are reflected in City programs and service delivery*

#### **E. People of African Descent Community of Practice**

The Equity, Diversity & Inclusion Coordinator gave an overview of a proposed People of African Decent Community of Practice model

#### **F. Community Roundtable**

Discussed upcoming Black History Month and possible ways to engage the community.

#### **G. Closing Remarks**

The Equity, Diversity and Inclusion Lead thanked the committee for their work and noted that an additional International Decade for People of African Descent meeting calendar will be set for 2025.

*The Committee, by unanimous consent, adjourned the meeting at 6:26 p.m.*