



**MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT ADVISORY
COMMITTEE**

September 15, 2026, 5:00 P.M.

SONGHEES NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations

Meeting conducted in person

PRESENT: C. Isaac in the Chair, J. Douhaibi, L. Bean, B. Hudlin, N. Justin, B. Gad Ojuando Amuti

ABSENT: W. Goldiet, M. Thompson, A. Okot Ochen

STAFF PRESENT: A. Galiev - Equity, Diversity & Inclusion Lead, S. Mangu Alene - Equity, Diversity & Inclusion Coordinator, S. McKenzie - Equity, Diversity & Inclusion Coordinator, Z. Chaudhry - IMPACT Associate, Office of Equity, Diversity & Inclusion, A. Moffatt - Legislative Coordinator

A. Welcoming and Land Acknowledgement – Chair and Vice -Chair

C. Isaac called the meeting to order at 5:17 p.m. and provided the Land Acknowledgement.

B. APPROVAL OF AGENDA

Moved and Seconded:

That the agenda be approved.

CARRIED UNANIMOUSLY

C. CONSIDERATION OF MINUTES

C.1 Minutes from the meeting held July 21, 2026

Moved and Seconded:

That the minutes from the meeting held June 16, 2026 be approved.

CARRIED UNANIMOUSLY

D. New Business

D.1 Committee adjudication of grants

Committee discussed the following:

- *Options for splitting the grant funding between recipients*
- *Differing financial needs to the different recipients*

Moved and Seconded:

That each grant recipient receive \$5000.

CARRIED UNANIMOUSLY

Committee discussed the following:

- *Recipient scores by each Committee member, and the specific systems used by each member to come to a conclusion*
- *Overall top 5 selections, based on average selections*
- *Any existing conflict of interest between committee members and the recipients*

Moved and Seconded:

Vote to guarantee the following recipients a grant for the next grant period:

- Fusion Rise Inc: Build Black Futures: Trade Explorer Cohort 2026
- Nesting Doula Collective: The Black Doula Scholarship: Supporting the next generation of Black birth workers in our community

CARRIED UNANIMOUSLY

J. Douhaibi declared a perceived conflict of interest.

Moved and Seconded:

Vote to guarantee the following recipients a grant for the next grant period:

- Mylene Dorce: From the mother land to Vancouver Island: A Bilingual Black History Month Evening

CONFLICT (1): J. Douhaibi

CARRIED (5 to 0)

N. Justin left the meeting at 6:04 p.m. due to a possible conflict of interest.

Committee discussed the following:

- *Risk of conflict of interest in selecting a business owned by a Committee member*
- *Semantic differences between businesses, non-profits, and charities*

- *Importance of following procedures related to grant recipients and conflict of interest*

Moved and Seconded:

That N. Justin's application be disqualified from receiving a vote.

CONFLICT (1): N. Justin

CARRIED (5 to 0)

N. Justin rejoined the meeting at 6:24 p.m.

Moved and Seconded:

Vote to guarantee the following recipients a grant for the next grant period:

- *Ethno Collective Society: Ethno Fashion Gala: Multicultural Youth Fashion & Arts Showcase & Digital Storytelling*
- *Gilbert Imoesi: The Lyceum Seekers: A Mentorship and Public Voice Circle for Youth of African Descent*

CARRIED UNANIMOUSLY

Committee discussed the following:

- *The finalized grant recipients:*
 - *Fusion Rise Inc: Build Black Futures: Trade Explorer Cohort 2026*
 - *Nesting Doula Collective: The Black Doula Scholarship: Supporting the next generation of Black birth workers in our community*
 - *Mylene Dorce: From the mother land to Vancouver Island: A Bilingual Black History Month Evening*
 - *Ethno Collective Society: Ethno Fashion Gala: Multicultural Youth Fashion & Arts Showcase & Digital Storytelling*
 - *Gilbert Imoesi: The Lyceum Seekers: A Mentorship and Public Voice Circle for Youth of African Descent*

E. Closing Remarks and Adjournment

Committee discussed the following:

- *Potential continuation of IDPAD as a committee and continued advocacy in the community*
- *Recognition of the members' contributions and supports received from the Office of Equity, Diversity and Inclusion*

Moved and Seconded:

That the meeting be adjourned at 6:38 p.m.

CARRIED UNANIMOUSLY

DRAFT