



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

April 16, 2024, 5:10 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting conducted electronically via Teams and in-person

PRESENT: K. Panza in the Chair, B. Hudlin, N. Justin

PRESENT

ELECTRONICALLY: W. Goldiet, Dr. C.O. Kumi (Arrived at 5:46 p.m.)

ABSENT: H. Idriss, D. Makay

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Maichen – Legislative Coordinator

GUESTS: Solange – Coastal Research, Education, and Advocacy Network

A. Welcome and Land Acknowledgement – William

Acting Chair K. Panza called the meeting to order at 5:10 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

B. Approval of Meeting Minutes

B.1 Minutes from the meeting held March 19, 2024

Moved and Seconded:

That the minutes from the IDPAD meeting held March 19th, 2024 be approved.

CARRIED UNANIMOUSLY

C. Evaluating the IDPAD Initiative: Initial findings. Facilitated discussion by consultants – Natalie

Committee discussed the following:

- *Evaluation of the effect of the grant on the grantees*
- *The focus group being the future of IDPAD*
- *Reporting requirements for grant recipients*
- *Ideal completion date for the final report going to Council*
- *The need for variation in surveys between grant recipients*
- *Holding a structured interview with grant recipients*

- *Looking at best practices from other municipalities*
- *Current state of initiative in Canada on black lead communities*

C. Kumi joined the meeting at 5:46 p.m.

Committee discussed the following:

- *Discussing what survey questions and interview questions the group will put forward in the next meeting (May 21)*
- *Sending out the test questions to CREAN beforehand*

D. **Community Roundtable - All**

Committee discussed the following:

- *How IDPAD and the City need to work toward meaningful engagement*
- *A focus group with all Committee members*
- *Preliminary stages for the focus group starting at the next IDPAD meeting (May 21st)*

E. **Closing Remarks and Adjournment**

Moved and Seconded:

That the IDPAD meeting adjourn at 6:29 p.m.

CARRIED UNANIMOUSLY