



## **AGENDA – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE**

**May 21, 2024, 5:08 P.M.**

**ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE**

**The City of Victoria is located on the homelands of the Songhees and Esquimalt People  
Meeting to be conducted electronically via Teams and in-person**

**PRESENT:** D. Makay in the Chair, B. Hudlin, N. Justin

**PRESENT**

**ELECTRONICALLY:** K. Panza

**ABSENT:** W. Goldiet, H. Idriss, Dr. C.O. Kumi

**STAFF PRESENT:** A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, Y. Funahashi – IMPACT Associate, S. Maichen – Legislative Coordinator

**GUESTS:** Sarah Ravensbergen – Coastal Research, Education, and Advocacy Network

### **A. Welcome and Land Acknowledgement – Dominique**

Acting Chair D. Makay called the meeting to order at 5:08 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

### **B. Approval of Meeting Minutes**

#### **B.1 Minutes from the meeting held April 16, 2024**

Moved and Seconded:

That the minutes from the IDPAD meeting held April 16<sup>th</sup>, 2024 be approved.

**CARRIED UNANIMOUSLY**

### **C. Evaluating the IDPAD Initiative: Facilitated discussion by consultants – Coastal Research, Education, and Advocacy Network (CREAN)**

*Committee discussed the following:*

- *Upcoming interviews with grant recipients*
- *Extension of the Federal timeline for the International Decade for People of*

*African Descent initiative*

- *Importance of continued funding for grant recipients when addressing Council*
- *Racism in the Victoria school systems and the need to speak up for black children*
- *Interest in hosting a black prom in Victoria*
- *Collecting data from the IDPAD Committee itself for the survey*
- *Attaching IDPAD strongly to the Youth Grant*
- *The need for IDPAD's agenda needing to have more Council consideration*
- *IDPAD asking for more funding from Council*
- *Consideration of setting up a subcommittee*
- *Expanding IDPAD and adding the younger/older generation*
- *The benefits of having the younger generation for different ways of engagement*
- *The way that the City's Equity, Diversity, and Inclusion office interacts with Council*
- *The new legislation around Council Committees*
- *Examples of programs that have been directly speaking to the UN IDPAD initiative*
- *Anti-black racism initiatives in different areas of Canada and how they plan to transition into different types of funding*

**D. Closing Remarks and Adjournment**

Moved and Seconded:

That the meeting be adjourned at 6:32 p.m.

**CARRIED UNANIMOUSLY**