



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

January 28, 2025 5:14 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations

Meeting conducted electronically via Teams and in-person

PRESENT: D. Makay in the Chair, B. Hudlin, N. Justin

PRESENT

ONLINE: W. Goldiet

ABSENT: C. Kumi, K. Panza

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Maichen – Legislative Coordinator

GUESTS: Camille Gay – Licker Geospatial Consulting

A. Welcome and Land Acknowledgement

Acting Chair D. Makay called the meeting to order at 5:14 p.m.

B. Approval of the Agenda

Committee, by unanimous consent, approved the agenda.

C. Consideration of Meeting Minutes

C.1 Minutes from the meeting held December 17, 2024

That the minutes from the meeting held December 17, 2024 be approved.

CARRIED UNANIMOUSLY

C.2 Minutes from the meeting held November 19, 2024

That the minutes from the meeting held November 19, 2024 be approved.

CARRIED UNANIMOUSLY

C.3 Minutes from the meeting held November 21, 2024

That the minutes from the meeting held November 21, 2024 be approved.

CARRIED UNANIMOUSLY

D. Complete Communities Consultation – Camille Day

Committee received a presentation from Camille Gay from LGeo regarding the Complete Communities Project, and received overview on the project aiming to assess “completeness” of residents’ experiences.

N. Justin left the meeting at 5:20 p.m. and rejoined at 5:23 p.m.

Committee discussed the following:

- *General thoughts on the pedestrian network*
- *Specific considerations of complete communities from a perspective of the committee members*
- *Importance on diversity in a complete community*
- *Access to culturally relevant services to marginalized groups*
- *Various perceptions of what a complete community is to different groups*
- *Importance of recreational facilities and health services*
- *Covered walkways and covered bus stops to ensure safety*
- *Housing lens with an equity focus, as well as the relationship between the two*
- *Access to parks near apartment buildings where children can play*
- *Definition of equity groups being anyone in a position of vulnerability*
- *Rental costs and housing availability as one of the considerations*

B. Hudlin left the meeting at 6:09 p.m.

- *Having a report and geospatial map to provide to the City’s internal departments and Advisory Committees*

B. Hudlin rejoined the meeting at 6:11 p.m.

E. City Updates

Equity, Diversity, and Inclusion Lead, Albert Galiev, shared updates on Council’s recent resolutions regarding Advisory Committee Terms of Reference and potential next steps

F. Community Roundtable

- *Canadian Race Relations Foundation grant of \$10,000 to host a 1-day conference event dedicated to IDPAD through CREAN*

G. Adjournment

The Committee, by unanimous consent, adjourned the meeting at 6:25 p.m.