



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

April 21, 2026, 5:03 P.M.

XWSEPSUM NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Xwsepsum Nations

Meeting conducted electronically via Teams and in-person

PRESENT: B. Hudlin in the Chair, J. Douhaibi, A. Okot Ochen, C. Issac, N. Justin, M. Thompson, L. Bean

PRESENT

ELECTRONICALLY: W. Goldiet

STAFF PRESENT: A. Galiev - Equity, Diversity & Inclusion Lead, S. Mangu Alene - Equity, Diversity & Inclusion Coordinator, M. Moore - Lived Experience Consultant, Office of Equity, Diversity & Inclusion, A. Klus - Legislative Coordinator

ABSENT B. Gad Ojuando Amuti

GUESTS: Zara Chaudhry - CREAN

A. Welcoming and Land Acknowledgement

L. Bean called the meeting to order at 5:03 p.m. and provided the Land Acknowledgement.

B. APPROVAL OF AGENDA

Moved and Seconded:

That the agenda be approved.

CARRIED UNANIMOUSLY

C. CONSIDERATION OF MINUTES

C.1 Minutes from the meeting held March 17, 2026

Moved and Seconded:

That the minutes from the meeting held March 17, 2026 be approved.

CARRIED UNANIMOUSLY

D. NEW BUSINESS

D.1 Meetings and strategy (Caleb)

Committee discussed the following:

- *Untapped potential of IDPAD*
- *Concerns about disrespectful behaviour from the guest at the previous committee meeting*
- *Urging IDPAD follow Robert's Rules of Order to keep on track and structured*
- *Follow up about next year's IDPAD*

Moved and Seconded:

Motion to reintroduce Robert's Rules of Order.

CARRIED UNANIMOUSLY

D.2 IDPAD event planning (Zara & Natalie – CREAN)

Committee discussed the following:

- *Setting a date for the event*
- *Generating a proposed list of attendees*
- *Sequencing of event itinerary*
- *Nomination of presenters*
- *Q&A portion with advisory members*
- *Overview of the grant recipient panel*
- *Highlighting local, black-owned business*

D.3 IDPAD grant program 2026 and communications

Committee discussed the following:

- *Key people to invite to the panel*
- *Setting up a WhatsApp chat for further discussions*

E. Adjournment and Closing Remarks

Moved and Seconded:

That the meeting be adjourned at 6:30 p.m.

CARRIED UNANIMOUSLY