



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

February 20, 2024, 5:15 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting to be conducted electronically via Teams and in-person

PRESENT: K. Panza in the Chair, B. Hudlin,

PRESENT W. Goldiet, N. Justin (arrived at 5:36 p.m.), D. Makay
ELECTRONICALLY:

ABSENT: Hissein Idriss, Dr. Christian O. Kumi

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity,
Diversity & Inclusion Coordinator, S. Maichen – Legislative
Coordinator

A. Welcome and Land Acknowledgement - Dominique

Acting Chair D. Mackay called the meeting to order at 5:15 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

B. Approval of Meeting Minutes

B.1 Minutes from the meeting held January 16, 2024

Committee, by unanimous consent, amended the January 16, 2024 minutes in section **D. Committee Related Matters** by replacing “The Committee addressed a matter related to a committee member.” with “*Committee discussed concerns brought forward by another committee member.*”

Moved By B. Hudlin

Seconded By K. Panza

That the minutes from the meeting held January 16, 2024 be approved as amended.

FOR (4): W. Goldiet, B. Hudlin, D. Mackay, K. Panza

Absent (1): N. Justin

CARRIED (4)

C. Closed Meeting

The IDPAD Committee closed the meeting to the public at 5:20 p.m.

The IDPAD Committee meeting was open to the public at 5:31 p.m.

D. Black History Month Events – IDPAD Programs

Committee discussed the following:

- *Usage of space for the Black History Month launch event*
- *Seeking additional in-kind supports or discounted rates for events*
- *Fort Tectoria on Fort Street looking for events to host*
- *Coordination and logistics improvement*

N. Justin joined the meeting at 5:36 p.m.

- *Promotion of the events held during the Black History Month in the community*
- *Some events include:*
 - *Free basketball camp program for kids at the Songhees Wellness Centre*
 - *Conversation with Wayne Compton (St. Annes Academy)*
 - *Fort Tectoria on Fort Street looking for events to host*
 - *Be Excellent coordinated by Natalie Justin*

Welcoming City Conference Invitation

The Equity, Diversity, & Inclusion Lead discussed the Welcoming City conference, a 2-day event covering different topics on Feb 28-29 from 2:30 p.m. – 6:30 p.m. at City Hall. N. Justin, an IDPAD Committee Member, is participating on the Connected Communities panel.

E. Planning for 2025 and Beyond – Facilitated Discussion – Natalie

Committee discussed the following:

- *Successes and areas of growth for the IDPAD initiative*
 - *Terms of Reference include justice, recognition, and economic development with the work encompassing other areas as well*
 - *Highlights from the past year: IDPAD Townhall, events, contributions to City projects, including the internship program development*
 - *Needing to evaluate and report back on the work accomplished and provide recommendations to the Council and administration*
 - *The IDPAD Grant program being a success with the impact beyond the grantees*
 - *Refining approaches to developing capacities with the grantees, reporting back on the outcomes*
 - *Opportunity to strengthen relationships among the group members and community in the absence of Council liaisons*
- *Committee planning*
 - *Importance of developing a plan on continuing this work in 2025 and beyond*
 - *Interest in expanding the membership, exploring various formats (advisory committee, work group, EDI -affiliated committee)*

F. Closing Remarks and Adjournment

Moved By D. Mackay
Seconded K. Panza

That the meeting be adjourned at 6:31 p.m.

CARRIED UNANIMOUSLY