



MINUTES – INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT COMMITTEE

March 19, 2024, 5:10 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People
Meeting conducted electronically via Teams and in-person

PRESENT: K. Panza in the Chair, B. Hudlin, N. Justin

PRESENT

ELECTRONICALLY: W. Goldiet, Dr. C.O. Kumi (Arrived at 5:37 p.m.)

ABSENT: H. Idriss, D. Makay

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Maichen – Legislative Coordinator

GUESTS: S. Ravensbergen – Research Manager – Coastal Research, Education, and Advocacy Network

A. Welcome and Land Acknowledgement – Dominique

Acting Chair K. Panza called the meeting to order at 5:10 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees and Esquimalt First Nations communities.

B. Approval of Meeting Minutes

B.1 Minutes from the meeting held February 20 2024

Moved By K. Panza

Seconded By B. Hudlin

That the minutes from the meeting held February 20, 2024 be approved.

CARRIED UNANIMOUSLY

C. Evaluating the IDPAD Initiative: Setting the Stage Facilitated Discussion by Consultants

The Committee received a presentation from S. Ravensbergen, Research Manager and N. Justin, Committee member, from Coastal Research Education and Advocacy Network (CREAN)

Committee discussed the following:

- *CREAN's vision and mandate to enable social change through research and*

evaluation

- *CREAN opportunities for equity – seeking groups to develop skills on community engagement and evaluation*
- *Key areas of focus for the Committee going forward including:*
 - *Strategic planning and impact evaluation,*
 - *IDPAD Grant*
 - *Community engagement and long term-approaches to economic development, safety, recognition and beyond*
- *IDPAD Committee focus on grant recipients and providing collaborative opportunities*
- *The report capturing the IDPAD impact and providing recommendations on a format for future work and appropriate presentation of findings*

C. Kumi joined the meeting electronically at 5:37 p.m.

C. Kumi left the meeting at 5:44 p.m.

Committee discussed the following:

- *Purpose of the evaluation*
- *Vision for the future for the Committee.*
- *Reporting to Committee business to Council, administration, and community*
- *Explore Committee participation in black graduation events at the University of Victoria.*
- *Grant programs and expanding the scope of criteria from the EDI office on behalf of the Committee*
- *Desire for best practices research into governance and the structure of the Committee from other organizations*
- *Specifics of community input/reporting back – IDPAD event for the community*
- *Interest in having updates each meeting from CREAN*

D. Welcoming City Conference Update - EDI

Committee Member N. Justin provided an overview of her experience on the Chamber of Commerce Panel and spoke in regard to the value of connections from her participation on the Panel.

E. Closing Remarks and Adjournment

Council, by unanimous consent, adjourned the meeting at 6:38 p.m.