



MINUTES - WELCOMING CITY ADVISORY COMMITTEE

November 7th, 2023, 5:04 P.M.

ESQUIMALT NATION ROOM, CITY HALL, 1 CENTENNIAL SQUARE

The City of Victoria is located on the homelands of the Songhees and Esquimalt People

Meeting conducted electronically via Teams and in-person

PRESENT: Maureen Sawa in the Chair, Sandra Hough, Jibril Mohamed, Daniela dos Santos Pinto, Florentien Verhage

ABSENT: Nora Butz, Cleia Sangster, Jerome Thomas, Kareece Whittle-Brown

STAFF PRESENT: A. Galiev – Equity Diversity & Inclusion Lead, S. Mangué – Equity, Diversity & Inclusion Coordinator, S. Maichen – Legislative Coordinator

GUESTS: Renee Proulx

A. Welcome and Land Acknowledgement

Acting Chair Sandra Hough called the meeting to order at 5:04 p.m. and acknowledged that the City of Victoria is located on the homelands of the Songhees First Nation and Esquimalt First Nation communities.

B. APPROVAL OF AGENDA

Moved By S. Hough
Seconded By D. Pinto

That the agenda be approved.

CARRIED UNANIMOUSLY

C. NEW BUSINESS

Committee received a presentation from Renee Proulx regarding embedding community and equity data into corporate decision making.

Committee discussed the following:

- *Recent BC statistics demographic survey*
- *Making the information accessible and available to members of the public and City staff*
- *Potentially enhanced data for comparison from recent BC statistic surveys*

M. Sawa Left the meeting at 5:47 p.m.

The meeting was adjourned at 5:47 p.m. due to the Committee not meeting the requirement for quorum.

The group proceeded to discuss informally.